



DEPARTMENT OF THE NAVY

U.S. NAVAL MOBILE CONSTRUCTION BATTALION FOUR
UNIT 25284
FPO AP 96601-4941

5 September 2000

COMMANDING OFFICER'S EQUAL OPPORTUNITY POLICY STATEMENT

As Commanding Officer, U.S. Naval Mobile Construction Battalion FOUR, I am firmly committed to the Department of the Navy's Equal Opportunity (EO) Policy as outlined in OPNAVINST 5354.1C. This policy shall apply without regard to race, color, gender, religion, age or national origin within the law.

A positive EO environment is essential to the good order, discipline, group cohesion, individual commitment, and high morale required to perform our mission. Practices or behavior that intentionally, or unintentionally, impede the opportunity of any member to fully contribute to the command's mission are unacceptable and contrary to the objectives of the Navy and this Battalion.

All personnel are expected to exhibit the highest standards of professional behavior and to ensure a positive EO climate exists. Inherent in this are the requirements to not only exhibit nondiscriminatory behavior, but also to appropriately challenge and report discriminatory behavior of which you may become aware. Strong positive leadership is essential to achieve Navy EO objectives.

Any grievance or discrimination complaint will be evaluated and appropriate actions taken. All individuals have the right to present a legitimate grievance without fear of intimidation, reprisal or harassment. All members must understand their rights and responsibilities and will be held accountable for their actions.


S. M. WIRSCHING